

JULY 2023

THE DOUGH PRESS

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LEO & CONG'S LOCKER 1 & 2

Locker 1 & 2 Golf Outing raises over \$200,000 for The United Way of Youngstown and the Mahoning County, a record since the event began in 2014.

Event founders Leo Henry, Director of Operations for Chestnut Land Company, and Bob Conger, Chief Operating Officer of Winkle Electric Co. Inc. hosted this year's event at The Lake Club on Monday, June 19th with special guest legendary PGA golfer John Daly!



THE DOUGH PRESS

JULY HOME OFFICE EMPLOYEE SPOTLIGHT

MEET TANNER AVNET OPERATIONS TEAM SPECIALIST



Tanner started in May 2010, as a Busboy for The Lake Club (an entity of the Muransky Companies) while in college. He was on a journey to become a teacher. While working at The Lake Club, Ed Muransky talked to Tanner about continuing to work for him under a different entity of the Muransky Companies. That was when Tanner joined the Chestnut Land Company family. He started as a Recruiter. Ed saw in him exactly what the Recruiting Department needed – the gift of gab and passion for the company! He did an amazing job at calling candidates, selling the company, traveling to recruit for new store openings, and more. Tanner knew his journey would not stop in recruiting. His love is Operations! So his journey then moved into the Operations Department under Leo Henry. All of his experience with his schooling, experience in food service, experience in recruiting, his ambition, and personality has helped him grow in his current role.

Tanner is always smiling! Even on cloudy days! He can make you laugh right at the time you need it most. We appreciate that and the work ethic he brings to the team. There is nothing Tanner would not do for anyone.

WRITTEN BY REBEKAH MARSTELLAR
DIRECTOR OF HUMAN RESOURCES

THE DOUGH PRESS

MEET TANNER AVNET

OPERATIONS TEAM SPECIALIST

1. Hi Tanner, can you please share a little bit about yourself?

Hello!! My name is Tanner Avnet. I have worked for the Muransky companies for 13 years, the last 8 with the Chestnut Land Company & Rise Pies. I started with the Muransky Companies as a Busboy at The Lake Club when I was 17, and worked my way up to the position I am in now. I have been married for 5 years to my beautiful wife, Amber, and we are expecting our first child this November! I love sports, cooking, traveling the world, and video games!

2. Take us through a workday in the life of Tanner.

The workday varies from day to day. One day it could be gathering specific reports for Chris and Leo, traveling to specific locations to survey or train, or come up with new menu items to try at Rise Pies. That's what I love about this job the most, every day is different and I get to work with the best group of people around me.

3. Any hobbies or interests that you like to do in your free time?

I like to brew my own beer, smoke some meats, and play the occasional video game!

4. What is your favorite TV show of all time?

Those who know me will not find this as a surprise, but, it is most definitely THE OFFICE! – "I'M NOT SUPERSTITIOUS, BUT I AM A LITTLE STITIOUS." –MICHAEL SCOTT.

5. If you could only eat 1 meal for the rest of your life what would it be?

A classic cheeseburger, side of crispy fries, with ranch.

6. What advice would you offer to a new employee starting a career with Chestnut Land?

Chris Sammartino told me when I started at CLC: "It takes at least a full year to comprehend a position, take your time, be a sponge, and learn as much as you can." I still take that advice every day, and I try to pass that advice along to my people around me. Learn as much as you can, and do the best you can every day, and ASK QUESTIONS! People are so quick to feel like a failure or feel like they are doing their job wrong if they do not know something. It is okay to forget or not know. Ask questions, get answers, and execute! CLC is like no other company. We really are a family, and are always here for our employees.

THE DOUGH PRESS

JULY FEATURED LOCATION

TANGER OUTLETS MEBANE



MEBANE, NORTH CAROLINA



STORE.

NC114 – Store Manager James Roach

TANGER OUTLETS MEBANE.

Tanger Outlets in Mebane, North Carolina, is a premier shopping destination that offers a delightful experience for all avid shoppers. Situated conveniently off Interstate 40, this sprawling outlet center boasts a vast collection of brand-name stores and designer boutiques. With over 100 retailers to choose from, visitors can indulge in a wide variety of fashion, accessories, footwear, home décor, and much more, all at discounted prices. The open-air layout of Tanger Outlets creates a pleasant atmosphere for strolling and browsing through the numerous shops. Whether you're searching for the latest trends or hunting for great deals, Tanger Outlets in Mebane is a must-visit destination for anyone seeking an enjoyable shopping experience in North Carolina.

MEBANE FUN FACT.

The town was named for Alexander Mebane, an American Revolutionary War general and member of the U.S. Congress. It was incorporated as "Mebanesville" in 1881, and in 1883 the name was changed to "Mebane". It was incorporated as a city in 1987.

THE DOUGH PRESS

JUNE EMPLOYEE SPOTLIGHT



MEET JAMES ROACH STORE MANAGER NC114



James joined the CLC family in August 2022 as Store Manager. He has been a great addition to that store and our management team. James has strong work ethic and creates a positive work environment which encourages his team to go the extra mile for him. He sets goals and motivates his employees to work hard time and time again. One example of how James shows his appreciation is by setting up a snack table in the back for his employees. James's passion for the job makes him an incredible person to work with. We are grateful to have him on the team, his success and accomplishments are highly valued and appreciated.

Thank you for your commitment, and hard work.

WRITTEN BY FRANK PERROTTA
OPERATIONS/LOSS PREVENTION SPECIALIST



THE DOUGH PRESS

JULY EMPLOYEE SPOTLIGHT

JAMES ROACH

1. Hi James, can you share a little bit about yourself?

I am the Store Manager at NC114. I joined the company in August of 2022. I have a great group of employees at the store. We strive to maximize our growth in sales and making each customer's experience memorable. We are all dedicated in our quest to reach \$1 million in sales this year. I have a wonderful family. Krista and I have 3 kids who make each day simply amazing. Reagan is 14, Quinn is 10 and Maverick is 2. We also just bought our first house and will be moving in August. I am a huge Atlanta Braves fan and hope to see the new stadium soon.

2. Would you rather have unlimited money or unlimited time?

Definitely time! That way I could make more time for all the people that matter in my life. I try to make the most of each moment everyday.

3. What's the most unusual job you've ever had?

When I was 17 our church had a group that all rode horses in various parades that year. My friend and I were asked to follow behind them with a giant trash can and shovel. We had to scoop up any droppings from the horses. Some parades had 30 to 40 horses and we had to swap out trash cans midway through.

4. What's your favorite way to unwind after a long day?

I spend almost all of my free time with my kids enjoying whatever their interests are. It's my excuse to keep being a kid myself lol!

5. If you could eliminate one chore from your daily life, what would it be?

Probably laundry. It feels like it never ends.

6. What's the most unusual or interesting skill you possess?

I have trained in multiple martial art disciplines. I enjoyed Kickboxing and Muay Thai the most.

7. What do you enjoy most about your job?

I enjoy the group of people I work with. I believe we all have a great time working with one another. They definitely make my job easier with their dedication and commitment.

8. Favorite Auntie Anne's pretzel/dip combo?

Pepperoni Nuggets / Marinara Dip

9. What's your favorite type of music to listen to?

Rock (Green Day / Blink 182)

10. Would you rather live in a world with no internet or a world with no television?

At this point it would have to be TV. I utilize the internet for about everything it seems now.

THE DOUGH PRESS

AROUND THE CHESTNUT "LAND"

FIELD TRIPS



IL169



MI143



FL185 CATERING ORDER & ANNE BEILER



CONGRATULATIONS! SILVARA HORTON



Assistant Manager at KY117

On the birth of a beautiful
baby boy!

Rhysand Bullock - 9lbs 8oz
Born June 20th, 2023



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TOP ONLINE STORES

JUNE

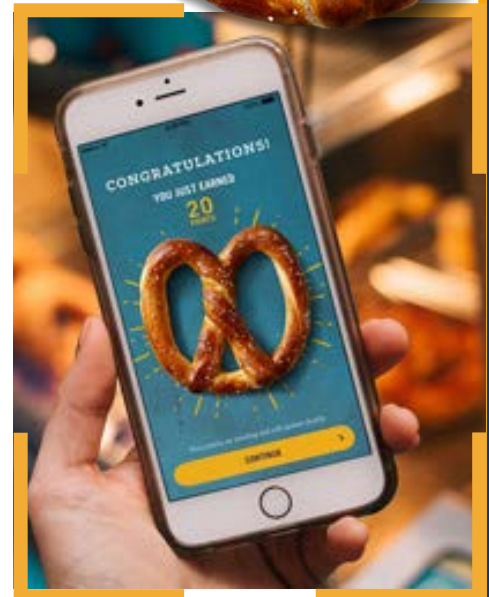
TOP 10

GRUBHUB

DOORDASH



1. OH147
2. GA116
3. GA130
4. IL163
5. MI117
6. GA106
7. FL143
8. MI120
9. GA110
10. MI116



Uber Eats

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DTIQ AUDIT STREAKS 3 CONSECUTIVE 100% SCORES



MI116-13

GA130-8

FL182-8

FL149-6

OH124-6

FL276-5

FL177-4



CONGRATULATIONS TO THESE 7 STORES!

Keep up the excellent work and attention to detail!

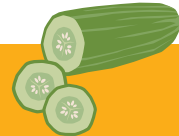
THE DOUGH PRESS

WORKING ON WELLNESS

4 REFRESHING SUMMER DRINKS FOR HYDRATION AND ENERGY BOOST!

With the scorching summer heat in full swing, it's essential to keep our bodies hydrated and energized. While water is the ultimate hydrator, sometimes we crave a little variety and flavor. Fortunately, there are numerous refreshing summer drinks that not only quench your thirst but also provide a delightful burst of energy. Let's explore four delicious and rejuvenating beverages that are perfect for staying hydrated and revitalized during the summer months.

CUCUMBER-MINT INFUSED WATER



Nothing beats the simplicity and rejuvenating properties of infused water. Adding a few slices of cucumber and sprigs of mint to a pitcher of water creates a refreshing drink that helps to cool the body and maintain proper hydration levels. Cucumber provides a high water content while mint adds a refreshing touch, making this drink a perfect choice for a hot summer day.



WATERMELON COOLER

Watermelon, with its high water content and natural sweetness, is a summer favorite. To make a refreshing watermelon cooler, blend chunks of ripe watermelon with ice and a squeeze of lime juice. This hydrating beverage is packed with essential vitamins, minerals, and antioxidants, making it an excellent choice for replenishing electrolytes and revitalizing your body.

ICED GREEN TEA WITH CITRUS



Green tea is renowned for its health benefits, and when served cold, it becomes an invigorating summer drink. Brew a pot of green tea and let it cool. Add slices of lemon, lime, or orange for a burst of citrusy flavor. Green tea contains natural antioxidants and a gentle caffeine kick, providing both hydration and an energy boost.



COCONUT WATER SMOOTHIE

Coconut water is a naturally hydrating beverage loaded with electrolytes, making it an ideal choice for replenishing fluids during hot summer days. Take it up a notch by blending coconut water with your favorite fruits like mangoes, strawberries, or pineapples. The resulting smoothie is not only delicious but also packed with vitamins, minerals, and essential hydration for your body.

Staying hydrated and energized during the summer is crucial for maintaining overall well-being. By incorporating these refreshing and revitalizing summer drinks into your routine, you can beat the heat while indulging in delicious flavors. From cucumber-mint infused water to coconut water smoothies, each beverage offers a unique blend of hydration, nutrients, and natural energy boosts. So, embrace these refreshing options, quench your thirst, and keep your body revitalized all summer long. Remember to prioritize hydration and enjoy the season to the fullest while taking care of your wellness needs.

THE DOUGH PRESS

WORKING ON WELLNESS



THE IMPORTANCE OF SUNSCREEN: PROTECTING YOUR SKIN ALL SUMMER LONG

As the sun shines brightly and temperatures rise during the summer months, it's natural to want to spend more time outdoors, soaking up the warmth and enjoying outdoor activities. However, amidst the summer fun, it's crucial not to overlook the importance of sunscreen and the protection it provides for your skin. Sunscreen is not just a beach essential; it's a year-round necessity. Let's explore the significance of sunscreen and its role in safeguarding your skin from the harmful effects of the sun's ultraviolet (UV) rays.

UNDERSTANDING UV RADIATION.

Before delving into the importance of sunscreen, it's essential to understand the two types of UV radiation emitted by the sun: UVA and UVB. UVA rays penetrate deeply into the skin and contribute to premature aging, wrinkles, and the development of certain skin cancers. UVB rays primarily affect the top layers of the skin and are the main cause of sunburns. Both UVA and UVB rays can damage the skin, making protection against them crucial.

THE BENEFITS OF SUNSCREEN.

1. **Protection against Sunburns:** Sunscreen acts as a protective barrier that absorbs and reflects UV radiation, preventing it from penetrating the skin. By wearing sunscreen with a high sun protection factor (SPF), you significantly reduce the risk of sunburns, which can cause pain, redness, and peeling.
2. **Minimization of Skin Aging:** Prolonged sun exposure without protection accelerates the aging process. UVA rays are responsible for breaking down collagen and elastin fibers, leading to sagging skin, fine lines, and wrinkles. By wearing sunscreen daily, you help maintain the youthful appearance of your skin.
3. **Lowered Risk of Skin Cancer:** Skin cancer is the most common type of cancer worldwide, with exposure to UV radiation being a significant risk factor. Regular sunscreen use, along with other sun-protective measures, can reduce the risk of developing skin cancer, including melanoma, the most dangerous form.

CHOOSING THE RIGHT SUNSCREEN.

- **SPF:** Opt for a broad-spectrum sunscreen with a minimum SPF of 30, which protects against both UVA and UVB rays.
- **Application:** Apply sunscreen generously to all exposed areas of your skin at least 15 minutes before sun exposure. Reapply every two hours or more frequently if swimming or sweating.
- **Skin Type:** Consider your skin type and any specific concerns. For sensitive skin, choose a sunscreen labeled as hypoallergenic or formulated for sensitive skin.
- **Water Resistance:** If you'll be engaging in water activities or sweating, opt for a water-resistant sunscreen to maintain protection.
- **Additional Protection:** Consider sunscreens that contain antioxidants, moisturizers, or ingredients that cater to specific skin needs, such as oil-free or tinted formulations.

As summer beckons us outdoors, it's essential to prioritize the health of our skin by using sunscreen daily. Whether you're lounging by the pool, enjoying a hike, or simply running errands, sunscreen should be a non-negotiable part of your skincare routine. By shielding your skin from harmful UV rays, sunscreen helps prevent sunburns, premature aging, and the development of skin cancer. So, don't forget to apply sunscreen generously and consistently, and encourage others to do the same. Protecting your skin all summer long ensures a healthier, more radiant future for your skin.

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EMPLOYEE REFERRAL PROGRAM

EMPLOYEES WHO EARNED CASH FOR EMPLOYEE REFERRALS JULY 5TH, 2023

1 YEAR - \$600

THERESA ATKINSON FL132/180 FOR REFERRING JOSEPH PROCTER FL180

9 MONTHS - \$400

STEVIE GRIMM OH183 FOR REFERRING KANIJAH JAMES OH183

TERESA MCLAWHORN NC140 FOR REFERRING AIREAL WHITEHURST NC140

6 MONTHS - \$300

DAVID BEARD GA110/128 FOR REFERRING CHANDLER SPARKS GA128

3 MONTHS - \$200

DYANA LATTA FL276 FOR REFERRING ALEX LAROCHE FL276

DYANA LATTA FL276 FOR REFERRING CINDY TAYLOR FL276

DONTREL FULLER OH183 FOR REFERRING JASMENE PRATER OH183

HEATHER GARLAND FL260 FOR REFERRING LINNIE GARLAND FL260

REMEMBER A REFERRAL IS ANYONE YOU RECOMMEND TO WORK FOR CHESTNUT LAND COMPANY! THIS CAN BE A FRIEND, FAMILY MEMBER, FORMER COWORKER, MALL EMPLOYEE, FREQUENT CUSTOMER, FACEBOOK FRIEND OR NEIGHBOR.

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JULY WORK ANNIVERSARIES

NICHOLAS STAUBS - SC123	8 Years
JOHANA MORAN - FL231	5 Years
JOE SAFAREK - HOME OFFICE	5 Years
AMANDA ANDREWS - TN126	5 Years
CRYSTAL CLARK - GA106	4 Years
CATERA PRYOR - MS112	4 Years
JESSICA YOUNG - IL136	3 Years
SUZANNE DUGGER - FL226	3 Years
DONTAVIA ROBERTS - FL132	3 Years
NASHCA CEUS - FL168	2 Years
JORDAN LOYD - IL163	2 Years
KATLYN WINTERS - FL111	2 Years
MARTHA HENDRIX - MI143	2 Years
REBECCA YOUNG - MI141	2 Years
KARA STRATTON - KY117	2 Years
ROGER GONZALEZ - FL187	2 Years
MICHELLE BROWN - MI141	2 Years
DONAVEN DEKUIPER - MI115	2 Years
ARTURO BARRIENTOS - FL221	2 Years
LUKE COPELAND - NC114	1 Year
JOSEPH PROCTOR - FL180	1 Year
FELECIA PERRY - FL166	1 Year
SARAH BUCHANAN - MI137	1 Year
JALECE MCKINNEY - GA139	1 Year

ALEXEI AMBORSKI - OH189	1 Year
SADIE BLUME - MI115	1 Year
LEXANI VAZQUEZ - FL260	1 Year
DANIELA MARTE - FL176	1 Year
KRISTEN MAYNARD - GA130	1 Year
SAKCHHI RAI - OH183	1 Year
MADISON HALL - OH190	1 Year
GENESIS GARCIA REYES - FL176	1 Year
ANGEL JAIME FIGUEROA - FL121	1 Year
SARAH SPAHR - OH183	1 Year
DEVONTE COLEMAN - FL121	1 Year
ROWAN KING - IL131	1 Year
GIANNA MICHAUD - FL197	1 Year
ARIAUNNAH TOLBERT - GA116	1 Year
QUINTAVIOUS ISSAC - FL177	1 Year
CAMILA VALLADAREZ PETROCHE - FL171	1 Year
IVAN RIVERA OTERO - FL180	1 Year
SWIKRITI RAI - OH183	1 Year
SUSAN ORLANDO - FL162	1 Year
COURTNEY PALMER - MI123	1 Year
TIFFANY HAMPTON - OH111	1 Year
KAYLEE THURLBY - OH111	1 Year
VICKIE BENNETT - IN111	1 Year

**CONGRATULATIONS TO ALL OF YOU ON YOUR
WORK ANNIVERSARY!**

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JULY BIRTHDAYS

DAVID BEARD - GA110	7/1
BROOKLYN DOW - OH124	7/1
NAKESHA MADISON - IN128	7/2
JACOB JONES - FL143	7/2
DONTAVIA ROBERTS - FL132	7/2
LIANNY AFONSO ALDAMA - FL230	7/3
SHAVON GOODE - NC131	7/3
MACKENZIE SELLE - FL144	7/3
MITSOUKA FRANCOIS - PREM OUTLETS CINNABON	7/4
LUKA DJORDJIC - FL132	7/4
JENNIFER DAY - WV106	7/5
JOEL NORIEGA - FL230	7/6
SHORONDA LAWSON - MS112	7/6
KEVIN MCDORMAND - NH105	7/6
MADISON HALL - OH190	7/6
ZAAKIR HAYES - FL185	7/7
CALBRION DIXON - MS112	7/7
TONYA MAY - OH130	7/7
MARK HARROD - FL201	7/8
TRISTAN PHILLIPS - FL185	7/8
MICHAEL MATTACK - MI122	7/8
REGINALD JENKINS - IN111	7/9
KARRI SCGALSKI - IN128	7/9
AUBRIE ROCK - MI120	7/10
DYONTORA DOUTHIT - NC115	7/10
CASSANDRA YOUNG - TN126	7/11
NYAH BOYD - GA116	7/11
RYAN LINCH - GA166	7/11
HOPE RUSH MCDONALD - OH163	7/12
SUMMER STEVENS - OH130	7/12
ZANIA RICE - WOODLAND JAMBA	7/12
SABRINA VELAZQUEZ - FL150	7/12
OLIVIA ERWIN - FL185	7/13
DONAVEN DEKUIPER - MI115	7/13
ALEC VESS - NC102	7/14
ANEESA YIZAR HUNTER - FL143	7/14

DANIEL BARIL - FL144	7/14
CHRISTOPHER ERNO - FL171	7/14
MATTHEW BELL - IN128	7/15
COURTNEY BRADLEY - FL111	7/15
TAYLOR ZACHRICH - GA128	7/16
JOHANNA TRANA - FL187	7/17
ALEX HARPER - NC102	7/17
LORNA COLLINS - FL111	7/17
AMANDA JARA - MI137	7/18
KATHERINE SMITH - OH175	7/19
TRANEASHA WALKER - MI120	7/20
JASON HERNON - OH130	7/20
MELANIE OTT - OH163	7/20
ARIELIS GONZALEZ - IL165	7/21
AREION HOOD - NC115	7/21
SIOMARA MARTINEZ - FL175	7/21
NOMAR GONZALEZ - FL121	7/22
LAWRENCE DEJONG - MI115	7/22
ANDREA GUERRERO VARGAS - FL231	7/23
ALEXANDER SWEDOCK - FL276	7/24
ANIBAL VELAZQUEZ - FL196	7/24
SCOTT BOISVERT - FL221	7/25
FIDEL MOSQUERA - FL154	7/26
JANESE EDWARDS - IN130	7/26
PEDRO MIRANDA GARCIA - FL230	7/26
CHRISTOPHER SAMMARTINO - HOME OFFICE	7/26
IAN JIMENEZ - FL171	7/27
CLEOPHUS EVANS MOORE - OH163	7/27
JOSEPH ZIERAN - GA130	7/28
KATHLEEN WADE - MI141	7/28
D'METRI RODRIGUEZ - NH105	7/28
DERRELL MCNAIR - IL136	7/29
PAEDEN WILLOUGHBY - FL159	7/29
AMY EDMONDS - MI116	7/30
JACKIE HADLEY - IN128	7/31
ASHLEY FULLER - HOME OFFICE	7/31

HAPPY BIRTHDAY TO ALL OF YOU!
ENJOY YOUR SPECIAL DAY!