





#### TO CHRIS SAMMARTINO!

CHRIS WAS RECENTLY APPOINTED TO THE FRANCHISE ADVISORY COUNCIL FOR AUNTIE ANNE'S!



WE ARE ALL VERY PROUD OF YOU ON THIS PRESTIGIOUS ACCOMPLISHMENT!

- Your Chestnut Land Family

#### APRIL EMPLOYEE SPOTLIGHT





"ASHLEY IS A BALL OF ENERGY WITH THE GIFT OF GAB. SHE IS ALWAYS HIGH ENERGY AND CAN STRIKE UP A CONVERSATION WITH ANYONE."

- KASIE MACHINGO

ASHLEY STARTED WITH US AS A COLLEGE INTERN LAST FEBRUARY 2021 TO HELP US WITH FILING, ENTERING NEW HIRES, AND EMPLOYMENT VERIFICATIONS. WE NEEDED SOME HELP IN RECRUITING SO THE INTERNSHIP SHIFTED TO HELP KASIE. ASHLEY WAS A PERFECT FIT FOR RECRUITING! SHE LOVES TALKING TO PEOPLE AND HER PERSONALITY WAS EXACTLY WHAT WAS NEEDED IN THAT ROLE. IN DECEMBER 2021 WE HIRED HER ON AS A FULL-TIME RECRUITER! SHE IS STILL ATTENDING COLLEGE CLASSES AT NIGHT AND ONLINE TO GET HER BUSINESS DEGREE IN HR. ASHLEY WILL GRADUATE THIS MAY. SHE NEVER SKIPS A BEAT AT WORK. SHE IS PASSIONATE ABOUT HER JOB AND ALWAYS HAS A POSITIVE OUTLOOK! THANKS FOR ALL YOU DO ASHLEY AND IT IS GREAT TO HAVE YOU AS PART OF OUR CLC FAMILY!

WRITTEN BY REBEKAH MARSTELLAR

#### MEET ASHLEY FULLER

#### ARE YOU A MORNING PERSON OR A NIGHT OWL?

IF YOU ASK MY COWORKERS, THEY WILL DEFINITELY TELL YOU I AM NOT A MORNING PERSON. BUT, IF I ACTUALLY CAN WAKE MYSELF UP IN THE MORNING, I DO LOVE MORNINGS! IT'S RELAXING AND PEACEFUL, PLUS IT GIVES ME AN EXCUSE TO GET A CUP OF COFFEE FROM STARBUCKS.

#### WHAT'S YOUR IDEA OF A PERFECT DAY?

I CONSIDER MYSELF A BUSY BODY. MY PERFECT DAY WOULD BE PRETTY PACKED AND HAVE ME ON THE GO. OF COURSE THE WEATHER WOULD HAVE TO BE WARM AND SUNNY. I WOULD WAKE UP EARLY AND GO TO HOT YOGA, THEN I WOULD HEAD OFF TO THE PARK TO GO ON A RUN. FROM THERE, I WOULD GO HOME TO GET DRESSED UP FOR A NICE LUNCH/EARLY DINNER WITH MY GIRLFRIENDS. WRAPPING UP THE PERFECT DAY, I WOULD HEAD TO THE LAKE WITH MY FRIENDS/ FAMILY TO DRIVE OUT ON THE BOAT OR KAYAK SO WE CAN RELAX AND WATCH THE SUN GO DOWN.

3. TELL US ABOUT THE FUNNIEST RECRUITING CALL YOU HAVE BEEN ON?
IT IS SAFE TO SAY I HAVE A LOT. I DO NOT HAVE A PARTICULAR STORY TO TALK ABOUT, BUT MORE OF A GENERAL CONVERSATION THAT I HAVE VERY OFTEN WITH CANDIDATES. MANY, MANY TIMES AT THE BEGINNING OF MY PITCH I INTRODUCE MYSELF AS 'ASHLEY FROM AUNTIE ANNE'S'. AND MORE TIMES THAN I CAN COUNT, AFTER INTRODUCING MYSELF I HAVE TO CONVINCE THE CANDIDATE I AM SAYING AUNTIE ANNE'S AND NOT AT&T. AND YOU WOULD BE SURPRISED ON HOW MANY TIMES I SAY "A-U-N-T-I-E A-N-N-E-S" BEFORE THE CANDIDATE REALIZES WE SERVE PRETZELS NOT CELLULAR SERVICE.

#### 4. WHICH HISTORICAL FIGURE WOULD YOU MOST LIKE TO MEET?

I AM NOT SURE... I WOULD MOSTLY ENJOY MEETING THE BUDDHISTS WHO FIRST INTRODUCED YOGA TO THE WORLD. I LOVE THE PRACTICE AND THE STUDY OF YOGA, SO I WOULD LOVE TO BE EXPOSED TO THE ORIGINAL TEACHINGS AND KNOWLEDGE THAT THESE PEOPLE UNDERSTOOD AND TAUGHT TO OTHERS.

#### 5. WHAT DID YOU NAME YOUR FIRST CAR?

I NEVER NAMED MY FIRST CAR, SADLY. I HAD A 2010 WHITE EQUINOX, PASSED DOWN FROM MY DAD, TO MY OLDER BROTHER, AND THEN TO ME. IT TOOK CARE OF ME THROUGH MY HIGH SCHOOL YEARS, BUT THE ENGINE BLEW WHEN I ENTERED COLLEGE AND WE HAD TO SCRAP THIS BEAUTY IN THE END.

#### 6. IF YOU WERE FAMOUS, WHAT WOULD YOU BE FAMOUS FOR?

I ALWAYS WOULD LOVE TO BE A TV HOST OF SOME SORT IN HOLLYWOOD, OR THE PERSON ON ET WHO GETS TO INTERVIEW ALL OF THE CELEBRITIES. MAYBE BECOME THE "KELLY" IN THE SHOW, LIVE WITH KELLY AND RYAN. I ALSO WOULDN'T MIND BEING THE NEW JIMMY FALLON, I LIKE TO THINK I HAVE SOME GOOD HUMOR THAT WOULD MAKE THE AUDIENCE LAUGH.

#### 7. WHAT DO YOU LOVE ABOUT YOUR JOB?

I LOVE THE CONVERSATIONS I GET TO HAVE WHILE INTERVIEWING SOMEONE. I AM ABLE TO SPEAK TO SOME PRETTY COOL AND INTERESTING PEOPLE IN MY JOB. I LOVE THAT I AM ABLE TO COMMUNICATE WITH INDIVIDUALS WHO LIVE ALL OVER THE PLACE. I GET FUNNY STORIES, SAD STORIES, SERIOUS STORIES, YOU NAME IT... I SEEM TO GET IT ALL WITHIN A 10 MINUTE PHONE CALL.

8. TELL US YOUR GO-TO ICE BREAKER QUESTION WHEN SPEAKING TO A POTENTIAL EMPLOYEE?
THE QUESTION I LOVE IS "IF I WERE TO ASK YOUR FRIENDS TO TELL ME ABOUT YOU, WHAT DO YOU THINK THEY WILL SAY?'" AN INTERVIEW CAN BE SCARY AND EVEN NERVE RACKING, SO SOMETIMES IT IS DIFFICULT TO GET A GOOD READ ON A PERSON. I FEEL WHEN I ASK THIS TYPE OF QUESTION, IT TENDS TO RELAX THE CANDIDATE AND THEIR ANSWER NORMALLY COMES FROM AN HONEST JUDGEMENT ABOUT THEMSELVES.

#### 9. ARE YOU A TRAVELER OR A HOMEBODY?

I AM A HOMEBODY, HOWEVER I WOULD LOVE TO TRAVEL! RIGHT NOW LIFE IS BUSY, BUSY! SO, NO TIME TO TRAVEL. BUT, I HOPE AND PLAN TO SET TIME ASIDE TO REALLY TRAVEL IN MY FUTURE, SO I CAN BETTER UNDERSTAND THE WORLD AROUND US.

#### 10. WHEN WAS THE LAST TIME YOU DID SOMETHING FOR THE FIRST TIME?

WELL, I RECENTLY GOT CERTIFIED TO TEACH YOGA AT THE END OF MARCH, SO THAT IS A FIRST. I ALSO TRIED A NEW CHICKEN WRAP FOR THE FIRST TIME AT MY GO-TO PLACE, SWEET MELISSA'S LAST WEEK. SAD TO SAY, I WILL NOT BE GETTING THAT ONE AGAIN, AND I WILL STICK TO THE USUAL, CHICKEN GYRO.





#### **CHESTNUT CONTEST**

#### WINNERS



MIIO5 - GRAND TRAVERSE MALL





MI115 - LAKES MALL



**CONTEST PRIZES** 

1ST PLACE - \$400 CASH TO BE SPLIT AMONGST THE ENTIRE STAFF IN THE STORE
2ND PLACE - \$300 CASH TO BE SPLIT AMONGST THE ENTIRE STAFF IN THE STORE

3RD PLACE - \$200 WORTH OF AUNTIE ANNE'S SWAG SUCH AS WATER BOTTLES, PRETZEL SOCKS, TUMBLERS, PHONE CASES AND MORE.

## Awesome Job Everyone!





















#### COMPANY NEWS

**OUR SISTER COMPANY SOUTHWOODS HEALTH** 





#### SOUTHWOODS SURGICAL CITED FOR BEST PATIENT EXPERIENCE

THE SURGICAL HOSPITAL AT SOUTHWOODS HAS BEEN NAMED A "BEST HOSPITAL FOR PATIENT EXPERIENCE" AS REPORTED BY BECKER'S HOSPITAL REVIEW.

SOUTHWOODS IS ONE OF 10 HOSPITALS IN OHIO NAMED TO THE LIST, AND THE ONLY HOSPITAL IN THE TRI-COUNTY AREA WITH A FIVE-STAR RATING FROM THE CENTERS FOR MEDICARE & MEDICAID SERVICES (CMS).

THE RATINGS ARE BASED ON FIGURES USING HOSPITAL CONSUMER ASSESSMENT OF HEALTHCARE PROVIDERS AND SYSTEMS SCORES FROM 10 TOPIC-SPECIFIC MEASURES. THE CMS SUMMARY STAR RATING COMBINES THIS INFORMATION ABOUT DIFFERENT ASPECTS OF PATIENT EXPERIENCE OF CARE TO MAKE IT EASIER TO COMPARE HOSPITALS. THE RATINGS COME FROM THE CMS CARE COMPARE WEBSITE AND REPRESENTS THEIR MOST RECENT SCORES.

"IT IS AN HONOR TO ONCE AGAIN BE NAMED A TOP HOSPITAL FOR PATIENT EXPERIENCE," SAID ED MURANSKY, CHIEF EXECUTIVE OFFICER AT SOUTHWOODS. "THESE TYPES OF AWARDS ARE A DIRECT REFLECTION OF THE HARD WORK AND DEDICATION OF OUR PHYSICIANS AND STAFF. THEIR COMMITMENT TO PROVIDING THE BEST CARE POSSIBLE TO OUR PATIENTS IS UNMATCHED."

## #THEYTIEDTHEKNOT



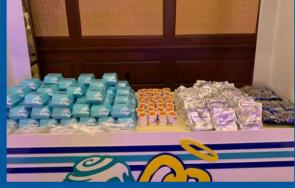
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#### EMPLOYEE REFERRAL PROGRAM

EMPLOYEES WHO EARNED CASH FOR EMPLOYEE REFERRALS

APRIL 1ST, 2022

BREAKING BRE

FOR ANYONE (ALL EMPLOYEES ARE ELIGIBLE) IN
THE MONTH OF APRIL THAT REFERS A NEW
EMPLOYEE THAT WORKS FOR A MINIMUM OF 60
DAYS, WE WILL ENTER YOU INTO A DRAWING TO
WIN A 75-INCH TV OR THE CASH VALUE OF THE TV,
YOUR CHOICE!!! WE WILL HAVE A DRAWING ON
JULY 5TH TO ANNOUNCE THE WINNER!!!!

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75-INCH TV

#### 9 MONTHS - \$400

VICKIE BENNETT IN111 FOR REFERRING ALEXANDRIA BOYER IN111
DAVID BEARD GA110/128 FOR REFERRING DEDRICK JONES GA139
ROSETTA FRANTZ MI115 FOR REFERRING MADISON NAVONI MI115

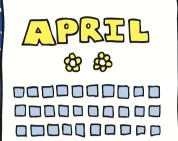
#### 6 MONTHS - \$300

SHANNON BURON OHI3O FOR REFERRING SHI HALL OHI3O

#### **3 MONTHS - \$200**

HANNAH SANDERS IN130 FOR REFERRING VALERIEANN CAPLINGER IN130 CRYSTAL CLARK GA106 FOR REFERRING BRITTANY REESE GA106

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#### MONTHLY FITNESS STEPS CHALLENGE

#### YOUR GOALS FOR THIS CHALLENGE

- AIM TO WALK AT LEAST 7,500 TO 10,000 STEPS EVERY DAY.
   IF YOU CAN'T QUITE GET THERE YET, THAT'S OK! FOCUS
   INSTEAD ON WALKING A LITTLE MORE EACH DAY THAN YOU'RE USED TO.
- TAKE A 30-MINUTE WALK AT LEAST 5 TIMES A WEEK.

#### WHY 7,500 TO 10,000 DAILY STEPS?

THE IDEA THAT YOU SHOULD TAKE 10,000 STEPS A DAY IS PRACTICALLY WELLNESS GOSPEL, NEARLY AS UNIVERSAL AS THE IDEA THAT YOU SHOULD DRINK 8 GLASSES OF WATER DAILY. BUT BOTH OF THOSE BENCHMARKS ARE A BIT OVERSIMPLIFIED. THERE'S ACTUALLY STRONGER EVIDENCE THE HEALTH BENEFITS OF WALKING — INCLUDING IMPROVED MOOD, BETTER HEART HEALTH AND STRONGER KNEES — LEVEL OFF AT ABOUT 7,500 STEPS A DAY.

SO DON'T WORRY IF YOU DON'T REACH 10,000 STEPS EACH DAY — OR EVEN 7,500, FOR THAT MATTER. INSTEAD, FOCUS ON WHAT THESE GOALS REPRESENT: NAMELY, MOVING YOUR BODY REGULARLY.

IF YOU ALREADY USE A PEDOMETER OR OTHER STEP TRACKER, CHECK HOW MANY STEPS YOU'RE CURRENTLY TAKING ON AN AVERAGE DAY. IF YOU'RE NOT TRACKING STEPS, USE THE FIRST DAY OF THE CHALLENGE TO GET AN IDEA OF HOW MUCH YOU'RE WALKING WITHOUT REALLY PUSHING YOURSELF.

FOR MOST AMERICANS, THAT NUMBER IS BETWEEN 3,000 AND 4,000 STEPS. JOT DOWN YOUR BASELINE SO YOU CAN MEASURE YOUR PROGRESS THROUGHOUT THE MONTH. THERE WILL LIKELY BE DAYS YOU DON'T GET MUCH BEYOND YOUR BASELINE — WE GET IT. REMIND YOURSELF TO SET REASONABLE GOALS BASED ON YOUR UNIQUE CIRCUMSTANCES.

AND REMEMBER THAT THE INTENSITY OF YOUR WALKS MATTERS, TOO. THE PHYSICAL ACTIVITY GUIDELINES FOR AMERICANS RECOMMEND AT LEAST 150 TO 300 MINUTES (THAT'S 2.5 TO 5 HOURS) OF MODERATE-INTENSITY AEROBIC ACTIVITY (THINK: ANY WALKING THAT GETS YOUR HEART BEATING FASTER) EACH WEEK. THAT'S WHY WE'VE MADE IT PART OF THE CHALLENGE TO TAKE A 30-MINUTE WALK AT LEAST FIVE TIMES A WEEK. DEPENDING ON YOUR PACE, THAT 30-MINUTE WALK CAN ADD ROUGHLY 2,000 TO 3,000 STEPS TO YOUR DAY, ACCORDING TO GUNDERSEN HEALTH SYSTEM.

## MONTHLY FITNESS STEPS CHALLENGE



DAY 25

☐ Rest

**Steps** 

DAY 26

■ Rest

Steps







DAY 29

■ Rest

**Steps** 



DAY 30

□ Rest

Steps

Use this calendar to track your daily steps. Aim to walk at least 7,500 to 10,000 steps every day, and take a 30-minute walk at least 5 times a week.

(	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5	DAY 6
I	Steps	Steps	Steps	Steps	Steps	Steps
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DAY 28

☐ Rest

**Steps** 

DAY 27

Rest

**Steps** 

# THE DOUGH PRESS WORKING ON WELLNESS BENEFITS OF READING

#### READING EXERCISES THE BRAIN

WHILE READING, WE HAVE TO REMEMBER DIFFERENT CHARACTERS AND SETTINGS THAT BELONG TO A GIVEN STORY. EVEN IF YOU ENJOY READING A BOOK IN ONE SITTING, YOU HAVE TO REMEMBER THE DETAILS THROUGHOUT THE TIME YOU TAKE TO READ THE BOOK. THEREFORE, READING IS A WORKOUT FOR YOUR BRAIN THAT IMPROVES MEMORY FUNCTION.

#### **READING IS A FORM OF (FREE) ENTERTAINMENT**

DID YOU KNOW THAT MOST OF THE POPULAR TV SHOWS AND MOVIES ARE BASED ON BOOKS? SO WHY NOT INDULGE IN THE ORIGINAL FORM OF ENTERTAINMENT BY IMMERSING YOURSELF IN READING.

#### READING IMPROVES CONCENTRATION AND THE ABILITY TO FOCUS

WE CAN ALL AGREE THAT READING CANNOT HAPPEN WITHOUT FOCUS AND IN ORDER TO FULLY UNDERSTAND THE STORY, WE HAVE TO CONCENTRATE ON EACH PAGE THAT WE READ. IN A WORLD WHERE GADGETS ARE ONLY GETTING FASTER AND SHORTENING OUR ATTENTION SPAN, WE NEED TO CONSTANTLY PRACTICE CONCENTRATION AND FOCUS. READING IS ONE OF THE FEW ACTIVITIES THAT REQUIRES YOUR UNDIVIDED ATTENTION, THEREFORE, IMPROVING YOUR ABILITY TO CONCENTRATE.

#### **READING IMPROVES LITERACY**

HAVE YOU EVER READ A BOOK WHERE YOU CAME ACROSS AN UNFAMILIAR WORD? BOOKS HAVE THE POWER TO IMPROVE YOUR VOCABULARY BY INTRODUCING YOU TO NEW WORDS. THE MORE YOU READ, THE MORE YOUR VOCABULARY GROWS, ALONG WITH YOUR ABILITY TO EFFECTIVELY COMMUNICATE. ADDITIONALLY, READING IMPROVES WRITING SKILLS BY HELPING THE READER UNDERSTAND AND LEARN DIFFERENT WRITING STYLES.

#### **READING IMPROVES SLEEP**

BY CREATING A BEDTIME ROUTINE THAT INCLUDES READING, YOU CAN SIGNAL TO YOUR BODY THAT IT IS TIME TO SLEEP. NOW, MORE THAN EVER, WE RELY ON INCREASED SCREEN TIME TO GET THROUGH THE DAY. THEREFORE, BY SETTING YOUR PHONE ASIDE AND PICKING UP A BOOK, YOU ARE TELLING YOUR BRAIN THAT IT IS TIME TO QUIET DOWN. MOREOVER, SINCE READING HELPS YOU DE-STRESS, DOING SO RIGHT BEFORE BED HELPS CALM YOUR MIND AND ANXIETY AND IMPROVE THE QUALITY OF SLEEP.

#### **READING REDUCES STRESS**

READING HAS THE POWER TO TRANSPORT YOU TO ANOTHER WORLD AND AWAY FROM THE MONOTONOUS DAILY ROUTINE. BY DOING SO, READING CAN DECREASE STRESS, LOWER HEART RATE AND REDUCE BLOOD PRESSURE.

## DTIQ AUDIT STREAKS 3 CONSECUTIVE 100% SCORES



MI141- 11

**GA011-6** 

FL177- 4

FL013-4

FL221-3

MD010-3

## CONGRATS

#### **TO THESE 6 STORES!**

WE THANK YOU FOR YOUR ATTENTION TO DETAIL AND CONSISTENCY THROUGHOUT YOUR OPERATIONS! REMEMBER TO FOCUS ON BEING THE BEST WE CAN BE AND ALWAYS DO THE RIGHT THING WHEN NO ONE IS LOOKING!

## APRIL WORK ANNIVERSARIES

**ELIZABETH DAMREL - MI123** 8 YEARS CHRISTOPHER-MICHAEL SIEVERT - OH147 7 YEARS 6 YEARS MELANIE OTT - 0H163 MICHELLE BROWN - FLORIDA MALL CINNABON **6 YEARS** GIULIANA RIVAS - FL154 **6 YEARS** JOHANNA TRANA - FL187 **5 YEARS ANDREW MOODY - HOME OFFICE 5 YEARS** SUSANA CHEA - FL182 **5 YEARS** ZOEY GERARD - IL131 4 YEARS HOLDEN BAILEY - NC131 3 YEARS JOHN MATHENY - IL163 3 YEARS MARK STEVENS - FL171 3 YEARS **BRIANNA SMITH - OH175** 3 YEARS JACOB WALTON - FL162 1 YEAR JAILIN LIEVANO - FL177 1 YEAR AMBER HOLDEN - NC114 1 YEAR 1 YEAR **DESTINY DALEY - FL171** 1 YEAR **ELIZABETH WILCOX - FL171 ASHLEY O'HANIAN - OH175** 1 YEAR MALAYNA JONES - FL143 1 YEAR CATHERINE WOLVERTON - FL171 1 YEAR

CONGRATULATIONS TO ALL OF YOU ON YOUR WORK ANNIVERSARY! THIS IS SOMETHING WE ARE VERY PROUD OF AND AS SHOULD YOU. LET'S CONTINUE TO GROW THIS LIST EACH AND EVERY MONTH. THANK YOU ALL FOR YOUR HARD WORK AND SERVICE OVER THE YEARS!



APRIL BIRTHDAYS



AARON GERARD - IL131	4/2	ZOEY GERARD - IL131	4/18
ALEXANDRA BOYER - IN111	4/2	LIZETTE GALLEGOS - IL163	4/20
JOSLYN HOLDEN - NC114	4/3	NIA HOLT - GA166	4/20
ELORADANA CARLIN - GA130	4/5	ELIZABETH DAMREL - MI123	4/20
JAMES COWSERT - FL197	4/6	TANNER AVNET - HOME OFFICE	4/20
TALEI TURAGA - FL158	4/8	CHRISTOPHER CRUZ ANDUJAR - FL149	4/22
MIKA SANDERS - IN109	4/9	MAKAYLA PEACH - MI123	4/22
JANAHVIA EVANS - GA106	4/9	JAMIE MCMAHON - GA106	4/22
CALEB LAWRENCE - FL175	4/9	BRENT LANTHORN - OH163	4/22
KIMBERLY BRADY - MI141	4/10	WILLIAM AVILES - FL149	4/23
ANGEL YOUNG - MI135	4/10	JAILIN LIEVANO - FL177	4/24
SKYLER MARTIN - PA254	4/11	CRAIG MERKERSON - MI122	4/24
HANNAH SANDERS - IN109	4/11	SARA PEREZ - NC102	4/25
MEGAN RENNIE - NH105	4/12	CARMEN BRENES - FL230	4/27
ANJAIL ABDULLAH - MI135	4/12	JAYKEB STOUT - MIII7	4/27
LAUREN MASON - OH130	4/13	JESSICA YOUNG - IL136	4/28
MADYSEN FULLER - NC131	4/13	DAVID WILSON - MI135	4/28
AIDAN COSGROVE - FL276	4/14	BREANNA COCHRAN - FL201	4/28
JEINNY ROSADO RIVERA - FL149	4/15	EMILY HAGAN - IN114	4/28
ZARIA KING - FL158	4/15	DASHANE WILLIAMS - FL175	4/28
DAVID CARMO - NH106	4/17	ABIGAYLE CALLIPO - FL111	4/28