

THE DOUGH PRESS

THE OFFICIAL CHESTNUT LAND COMPANY NEWSLETTER

Happy Birthday Auntie Anne's!

AUNTIE ANNE'S TURNED 33 ON FEBRUARY 2ND. PICTURED BELOW IS ANNE BEILER "AUNTIE ANNE" IN FRONT OF THE VERY FIRST STORE, WHICH OPENED IN A FARMER'S MARKET IN DOWNINGTOWN, PA.



IN THE PRESS

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Happy Valentine's Day!
FROM CHESTNUT LAND COMPANY



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EMPLOYEE SPOTLIGHT!



MEET KASIE MACHINGO

RECRUITER AT CHESTNUT LAND HOME OFFICE



Kasie joined the Chestnut Land Family in June 2016. She is a graduate of Youngstown State University, receiving her bachelor degree in Marketing Management. Prior to joining CLC, she worked in third party staffing and recruiting. Since 2016, Kasie has been an integral part of recruiting support for the our locations. She thoroughly enjoys recruiting and helping to build successful teams. Kasie brings so much value to our team and this company. She is up for any challenge and takes new projects head on with positivity.

Communication is key in all we do. Make sure to reach out to Kasie via email or phone to talk thru any staffing issues or ideas for your store.

1. What is your favorite way to spend a day off?

Spend the day with my 3-year-old son

2. What was the best vacation you ever took and why?

Cancun with my family when I was a kid, great weather, lots to do

3. What is your favorite thing about your job?

Being able to match candidates with a job opportunity better than their current

4. What was your first job?

Banquet Server

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EMPLOYEE SPOTLIGHT - KASIE MACHINGO - CONTINUED

5. What movie can you watch over and over again?

I don't watch movies

6. What could you give a 30-minute presentation about with no advance preparation?

How to declutter your home

7. Favorite Auntie Anne's Menu Item?

Original Pretzel

8. What was your first car?

Toyota Rav4

9. Who has influenced you most when it comes to how you approach your work?

My parents

10. Would you rather cook or order in?

Order in

THANK YOU KASIE!

*Keep up the
awesome work!*

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DTIQ AUDIT STREAKS

3 CONSECUTIVE 100% SCORES

THE LIST IS GROWING!

FL159-14

FL162- 10

FL150- 9

FL197- 8

FL144- 7

FL182- 7

FL175- 6

FL149- 5

FL158- 4

FL176- 4

FL181- 4

FL187- 4

FL132- 3

FL166-3

IL136- 3

NC131- 3

CONGRATULATIONS to these 16 stores up from 13 stores last month! Look at FL159 and FL162 in double digits! WOW!

We thank you for your attention to detail and consistency throughout your operations! Let's see more stores on this list next month! Remember to focus on being the best we can be and always do the right thing when no one is looking!

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REFERRAL SUCCESS

TOP RECIPIENTS OF REFERRAL BONUS

FEBRUARY 2021

CONGRATULATIONS to the following employees who earned CASH for employee referrals!

1 Year - \$200

Becky Davis OH124/ 130 for referring Jordan Barber OH130
Keshaua Briggs IL163 for referring Lizette Gallegos IL163

6 Months - \$100

Avery Zerby OH175 for referring Annabelle Zerby OH175
Kevin McDormand NH106 for referring Danielle Eaton NH106
Kyle Vess NC102 for referring Kayley Weatherman NC102

3 Months - \$50

Deb Huizenga MI116 for referring Madelaine Coy MI116
Catera Pryor MS112 for referring Quentraviya McFarling MS112
Shanna Hirons MI115 for referring Emmagrace Byrnes MI115
Deb Huizenga MI116 for referring Audrey Gammage MI116
Joe McCrea FL180 for referring Glynn Richardson FL180
Kyle Vess NC102 for referring Sierra Hunnicutt NC102
Lindsey Sherman NC114 for referring Desstiny Milligan NC114
Rebecca Davis OH124/ 130 for referring Jennifer Williams OH130
Taryah Smith MI141 for referring Lakila Peters MI141
Brianna Carlson MI137 for referring Hailee Fitzgerald MI137

**WHAT IS STOPPING YOU FROM
REFERRING SOMEONE?!**

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THE “HR” CORNER

WORKER’S COMPENSATION

Chestnut Land Company has Worker’s Compensation Insurance for all employees. Every store has a WC binder and required postings filled with information. When there is an accident in the store, it is the injured employee’s responsibility to report their injury to the Manager on duty (MOD). The injury needs reported to the Store Manager ASAP if they are not the MOD at time of injury.

When an injury occurs our CLC Injury Form must be completed ASAP and scanned to the office. The employee needs to sign the form. If the employee does not seek medical treatment and it is only first aid treatment, we still need the form completed stating “no treatment needed”. If medical treatment is needed, the form must state where they sought treatment. If there are restrictions due to the injury or the injured worker is written off work, the information received at time of discharge from the medical facility needs scanned to the home office as well. Be sure to review your posting at your store; some states require an injured worker to seek treatment at specified locations. This is called a WC Panel. In your WC binder there are panels of medical facilities close by to the store where an injured worker can seek treatment.

It is important we receive all of the above mentioned information ASAP so we can report the injury to our insurance company. When the reporting is done timely the claim will be better managed from a claims adjustor and from HR.

Communication is key! Please be sure you report an injury to HR as soon as possible! Remind employees to report injuries to their manager as soon as possible!

Any questions please let your HR/Payroll Team know.

- *Bekah Marsteller*

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FEBRUARY WORK ANNIVERSARIES

Happy Anniversary!

Rosetta C. Frantz-MI115	6 Years
Brendon C. Bess-FL260	4 Years
Carlos W. Crespo Sole-FL154	4 Years
Anna C. Skirvin-IN109	4 Years
Mitchell M. McKinney-FL221	4 Years
Scott Singer-OH163	4 Years
Naia A. Williams-GA116	3 Years
Amanda E. Mclean-FL176	2 Years
Alexis M. Wiley-FL221	2 Years
Candace M. Foxworth-GA106	2 Years
Leah N. Ricottilli-FL180	2 Years
Ethan J. Jaeckel-OH190	2 Years
Crystal S. Clark-GA106	2 Years
Katrice R. Singleton-FL150	2 Years
Taylor C. Mitchell-FL111	2 Years
Joshua E. Ellis-WV106	2 Years
Mary Grace Hejl-OH111	1 Year
Daniel A. Carranza-MI105	1 Year
Kyle N. Vess-NC102	1 Year
Tyler A. Papa-FL197	1 Year
Tytianna A. Marshall-FL158	1 Year
Joni F. Oaks-OH183	1 Year
Emma L. Velez-FL143	1 Year
Thien T. Le-FL182	1 Year
Djenica Nostrum-FL168	1 Year
Hayden A. Hill-FL143	1 Year

CONGRATULATIONS to all of you on your work anniversary! This is something we are very proud of and as should you. Let's continue to grow this list each and every month. Thank you all for your hard work and service over the years!

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FEBRUARY BIRTHDAYS

Happy Birthday!

Divinity L. Howard-SC114	2-1	Joshua A. Cuendet-FL132	2-12
Danielle M. Eaton-NH106	2-2	Mason D. Warner-OH147	2-12
Louis A. Jara-MI137	2-2	Isabella R. Velasquez-FL221	2-12
Christopher A. Kirklin-Briarwood Cinnabon	2-2	Taylor A. Kubic-OH130	2-13
Jnyah L. Williams-NC140	2-2	Latasha L. Smith-MI120	2-14
Amari J. Price-FL175	2-3	Marc Davis-FL260	2-15
Brianna T. Carlson-MI137	2-3	Deja I. Means-TN126	2-15
Whitney D. Chapman-WV106	2-4	Jakayla A. Thomas-GA106	2-15
Rebecca N. Gagner-Florida Mall Cinnabon	2-4	Sky M. Irlmeier-Florida Mall Cinnabon	2-16
Darron L. Antoine-Florida Mall Cinnabon	2-4	Leo E. Henry-Home Office	2-17
Lindsay R. Sherman-NC114	2-4	Sydney M. Mitchell-MI141	2-17
Teramiah L. Holloway-IN111	2-4	Holly R. Simenson-IL136	2-17
Anna K. Erickson-KY117	2-4	Cory S. Davis-IL136	2-18
Amber L. Ruble-IN128	2-6	Dustyn G. Stout-MI143	2-18
Samira R. Washington-SC123	2-6	Michael L. Buchanan-GA139	2-19
Krisztina M. Sabo-FL201	2-6	John W. Remish-PA254	2-20
Ashley D. Higgins-FL197	2-7	Angel E. Hickman-SC123	2-20
Marcus A. Phillips-MI117	2-7	Keshauna V. Briggs-IL163	2-22
Jenny M. Sulapas-GA139	2-7	Frank Perrotta-Home Office	2-23
Emily A. Daugherty-PA254	2-8	Alexus M. Showman-OH190	2-23
Jonyce T. Roddy-IL163	2-8	Jessica L. Dube-NH106	2-23
Makayla S. Haynes-FL149	2-8	Justice C. Ross-FL176	2-24
Isabella C. Naja-IL165	2-8	Soraya N. Esteves-FL158	2-25
Chasity Summerville-Home Office	2-9	Kathleen M. Myers-FL166	2-26
Mackenna R. Pruitt-IN130	2-9	Shanna L. Hirons-MI115	2-26
Alexander E. Fenn-GA110	2-10	Malik T. Singleton-SC114	2-26
Sara E. Tarhanich-Briarwood Cinnabon	2-10	Christopher-Michael W. Sievert-OH147	2-27
Danielle J. Peters-OH190	2-11	Kysa C. Arbelo-Ventura-FL201	2-27
Rosetta C. Frantz-MI115	2-11	Tianne N. Stewart-OH124	2-27
Julianna M. Villani-Home Office	2-11	Michaela A. Matheny-IL163	2-28
Adrienne E. Porter-OH175	2-11	Lacey A. Gibson-FL192	2-29

HAPPY BIRTHDAY to everyone on this list! We hope you enjoy your special day this month and also please feel free to reach out to your colleagues on their day!